

**IBEW Local 351 Welfare and Supplemental Fund
Health Reimbursement Arrangement (HRA)
Claim Form**

See the back side of this form for important information. For quickest reimbursement, please visit www.ieshaffer.com and login to IBEW Local 351, then choose "Manage HRA". Login to the PBS Portal and choose "File a Claim".

You can also go to www.ieshaffer.com

Click mail2.ieshaffer.com/secsend and select "IBEW 351 HRA CLAIMS" from the Available Recipients.

Attach the Claim Form and click "Send"

Your Name _____ Social Security # _____

Telephone # _____

Home Address _____

City _____ State _____ Zip _____

Expense Information (please print)

Complete the following information for each claim expense item. If you have multiple items of similar types of service (for example, six prescriptions), you may combine them on one line. Attach supporting documentation for each expense. The claim form and all documentation must list the date(s) that the expense was incurred, provider name, type of service, patient name, and your portion of the charge for the service.

Date Expense Incurred (mm/dd/yy)	Name of Service Provider	Expense Description	Person for Whom Expense Incurred	Net Amount
Total Requested Reimbursement Amount				

Certification

I authorize my Health Reimbursement Arrangement (HRA) to be reduced by the amount of expenses listed above. I certify that all expenses for which reimbursement is claimed have been incurred and have not been reimbursed and are not reimbursable under any other health plan. I understand that I am required to submit, in addition to this claim form, an itemized receipt or an Explanation of Benefits from my insurer. I represent that any individual (other than the employee or employee's spouse) for whom a claim is filed hereunder, qualifies as a dependent of the employee for federal income tax purposes. I further declare that I have not and will not deduct these expenses on my federal, state, or local income tax returns.

Employee Signature (Required) _____ Date _____

Important Medical Reimbursement Claim Submission Information

Definition of “Incurred”

The term “incurred” refers to the date you or your eligible dependent is provided with the care that gives rise to the medical, dental, vision, prescription, or other qualifying expense. This date could be different than the date you are billed or pay for the expense.

Helpful Hints on How to Successfully File a Claim

- All documentation must clearly list the date the service was incurred, provider name, type of service, patient name, and your portion of the charge for the service.
- Expenses must be submitted to your Welfare Fund or other insurance prior to being submitted to the HRA Fund. You can then use the Explanation of Benefits (EOB) received from the welfare fund or insurance company as your expense documentation. **The EOB that you receive from your Welfare Fund or insurance company is the best source of expense documentation for use in submitting your claims.**
- **For dental and vision**, please be advised you must use your benefits under your insurance first. Once your maximum has been met, you may submit the Explanation of Benefits (EOB) for reimbursement through the HRA Fund.
- For prescription expenses, submit the prescription receipt you received with the medication purchased showing the patient name, medication name, the date the prescription was filled, and the amount owed for the medication. Cash register receipts or charge slips for prescription purchases cannot be accepted as they do not indicate the medication name or patient.
- Cancelled checks, “balance forward” statements, “previous balance” statements, “paid on account” statements or receipts, charge card receipts, or charge card statements are not acceptable forms of expense documentation according to the IRS as they do not clearly indicate the date or type of service.
- The list of eligible medical and dental expenses for which you may seek reimbursement are detailed in **IRS Publication 502 “Medical and Dental Expenses”** which can be found at www.irs.gov/publications/p502/index.html.
- To be eligible for reimbursement, claims must be submitted within one year from the date the expense was incurred.
- Keep copies of your claims.