

**PLUMBERS & PIPEFITTERS LOCAL UNION 9**  
**Economic Package**  
**Effective July 1, 2009 through December 31, 2009**  
**(Rates Per Hour)**

Employee Class	Gross Wages Per Hour	Payroll Deductions			Welfare Fund	Pension Fund	Education Fund	Industry Fund	Surety Fund	Internat'l Training Fund	Total Package
		Personal Fund	Working Assessment								
Journeyman	100%	\$43.53	\$1.65	\$2.12 (3.5% Gross + \$.60/hr)	\$12.68	\$7.47	\$0.90	\$0.25	\$5.50	\$0.10	\$70.43
Foreman	107%	46.58	1.65	2.23 (3.5% Gross + \$.60/hr)	12.68	7.47	0.90	0.25	5.50	0.10	73.48
Assistant General Foreman	109%	47.45	1.65	2.26 (3.5% Gross + \$.60/hr)	12.68	7.47	0.90	0.25	5.50	0.10	74.35
General Foreman	114%	49.62	1.65	2.34 (3.5% Gross + \$.60/hr)	12.68	7.47	0.90	0.25	5.50	0.10	76.52
Apprentices:											
1st Year	45%	19.59	1.65	1.29 (3.5% Gross + \$.60/hr)	12.68	3.36	0.41	0.11	2.48	0.10	38.73
2nd Year	50%	21.77	1.65	1.36 (3.5% Gross + \$.60/hr)	12.68	3.74	0.45	0.13	2.75	0.10	41.62
3rd Year	60%	26.12	1.65	1.51 (3.5% Gross + \$.60/hr)	12.68	4.48	0.54	0.15	3.30	0.10	47.37
4th Year	70%	30.47	1.65	1.67 (3.5% Gross + \$.60/hr)	12.68	5.23	0.63	0.18	3.85	0.10	53.14
5th Year	80%	34.82	1.65	1.82 (3.5% Gross + \$.60/hr)	12.68	5.98	0.72	0.20	4.40	0.10	58.90
Shift Differentials:											
New Work	1st Shift - 0		2nd Shift - 25%		3rd Shift - 30%						
Maintenance	1st Shift - 0		2nd Shift - 10%		3rd Shift - 15%						